



**R F D**  
**RESULTS-FRAMEWORK DOCUMENT**  
for  
**Ministry of Women and Child Development**  
(2009-2010)

## SECTION 1: Vision, Mission, Objectives and Functions

**Vision:** Empowered women living with dignity and contributing as equal partners towards the development of the country in an environment free from violence. And, well nurtured children with full opportunities for growth and development in an environment free from exploitation.

**Mission:** Promoting social and economic empowerment of women through cross-cutting policies and programmes, mainstreaming gender concerns, creating awareness about their rights and facilitating institutional and legislative support for enabling them to develop to their full potential.

Ensuring holistic development and protection of children through cross-cutting policies and programmes, spreading awareness about their rights and facilitating access to learning and supplementary nutrition for targeted groups, institutional and legislative support for enabling them to grow and develop to their full potential.

**Objectives:**

- i) Supplementary nutrition and preschool, non-formal education to children below six years of age through universalisation of integrated child development services to lay the foundation for physical, psychological and emotional development of child.
- ii) Safe and secure environment for overall development of children who are in need of care and protection and children in conflict with law in the country
- iii) Breaking of the intergenerational cycle of malnutrition and empower adolescent girls (11-18 years) through nutrition, health care, life skill and skill development
- iv) Nutrition and health care of pregnant & lactating mothers
- v) Mainstreaming gender concerns in the policies and programmes being implemented by different Ministries/Departments of Government of India and State Governments through gender budgeting.
- vi) Social and Economic empowerment of Women
- vii) Shelter and support to women in distress and their rehabilitation
- viii) Securing convergence of inter-sectoral women centric programmes through an institutional mechanism
- ix) Elimination of all forms of discrimination and violence against women
- x) Prevention of trafficking and rehabilitation of victims of trafficking

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- Functions:
- i) Framing and implementing legislation, policies, programmes and schemes for social and economic empowerment of women, protection and development of children
  - ii) Implementation of Integrated Child Development Services Scheme
  - iii) Providing nutrition, life skill education, health education, home based skills etc to adolescent girls through the Rajiv Gandhi Scheme for Empowerment of Adolescent Girls - SABLA
  - iv) Providing part compensation of wage loss, health care for mother and infants within support for pregnant and lactating women through the Conditional Maternity Benefit – Indira Gandhi Matritva Sahayog Yojna
  - v) Building capacities of anganwadi workers and helpers within the Integrated Child Development Services (ICDS) scheme.
  - vi) Implementation of the Integrated Child Protection Scheme
  - vii) Implementation of Rajiv Gandhi Creche Scheme for Children of Working mothers
  - viii) Implementation of the scheme for welfare of working children
  - ix) Setting up shelter/short stay homes for women in distress through NGOs and state governments
  - x) Improving access of women to micro finance for their economic empowerment through Rashtriya Mahila Kosh
  - xi) Skill upgradation for providing employment to the asset-less and marginalized women
  - xii) Advocacy and building capacity of officers of Central and State Government departments for institutionalizing Gender Budgeting processes; development of resource material to facilitate the same
  - xiii) Filling the gaps in legislative framework on discrimination and violence against women
  - xiv) Advocacy and awareness generation about rights of women and children.
  - xv) Coordinating with other Ministries for convergence of programmes relating to women and children
  - xvi) Advocacy and awareness generation on trafficking and setting up of rehabilitation homes for trafficked victims through Non Governmental Organizations (NGOs)

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- xvii) Providing various support services to women and children through the Central Social Welfare Board and its network of voluntary organizations
- xviii) Multilateral/Bilateral cooperation to promote gender equality and protection of rights of children
- xix) Fulfilling obligations under international conventions relating to women and children
- xx) Policy, co-ordination, advocacy and education relating to nutrition.

**SECTION 2:**  
**Inter se Priorities among Key Objectives, Success indicators and Targets**

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6					
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Objective 1 Universalisation of ICDS for delivery of services related to supplementary nutrition, health and pre school education	20	Operationalisation Of ICDS projects	Total functional projects set up	No.	7	6500	6400	6300	6250	6180
		Operationalisation Of Anganwadi centres	Cumulative AWCs made operational	No.	7	1150000	1130000	1120000	1110000	1080000
		Release of funds to states	Release of B.E/ R.E <sup>1</sup>	Rs. Cr	6	6705	6600	6500	6200	-
Objective 2 Building a safe and secure environment for overall development of children in need of care and protection	20	Signing of MOUs with State governments for ICPS	MOUs signed	No.	8	10	9	8	7	-
		Release of grants to the State governments/ UT Administrations for setting up service delivery	Funds released	Rs. Cr	3	50	45	35	30	25

<sup>1</sup> This is as per B.E. R.E figures may change and grading will accordingly be based on 7905/ 7850/ 7750/ 7700/ -

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Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		mechanisms and institutional structures under ICPS								
		Release of grants under the 'Rajiv Gandhi Creche Scheme for Children of working mothers' for setting up crèches	Amount of funds released	Rs. Cr	5	100	90	80	70	60
		Projects Assisted under the 'Scheme for Welfare of Working Children in Need of Care and Protection'	Number of projects assisted in the year	No	2	90	85	80	75	65
		Release of Grants the 'Scheme for Welfare of Working Children in Need of Care and Protection'	Funds released	Rs. Cr	2	7	6	5	4	3
Objective 3 Empower	7	Approval of scheme – SABLA	Approval by CCEA	Date	3	31/01/10	15/02/10	28/02/10	10/03/10	31/03/10

<sup>2</sup> Based on B.E. However R.E. may be reduced and likely figures may be

5/    4/    3/    2/    1/

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Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
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						100%	90%	80%	70%	60%
adolescent girls (11-18 years) through nutrition, health care, life skill and skill development (11-18 years)		Finalise Guidelines	Guidelines issued	Date	2	15/02/2010	28/02/2010	15/03/2010	31/03/2010	-
		Release of funds to states	Funds released	Rs. Cr	2	110 <sup>2</sup>	100	90	80	70
Objective 4 Support to pregnant and lactating women for loss of wages and health care needs	3	Approval of conditional cash transfer scheme	Approval by CCEA	Date	3	15/03/2010	20/03/2010	25/03/2010	31/03/2010	-
Objective 5 Mainstream gender concerns in policies, programmes and schemes of GOI and state governments through gender budgeting.	8	Organising training programmes for Ministries/Departments of GoI and State Governments.	Training programmes organised	No.	5	15	14	12	11	9
		Providing technical support in training programmes	Training programmes supported	No.	3	20	18	16	14	12

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Column 1	Column 2	Column 3	Column 4		Column 5	Column 6				
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		organized by other stakeholders								
Objective 6 Skill upgradation for enhancing livelihood options of asset less and marginalized women through the Support to Training and Employment Programme (STEP).	7	Supporting projects of NGOs under the programme to reach out to larger number of target beneficiaries.	Coverage of women beneficiaries	No.	4	30000	27000	24000	21000	18000
			Mid term monitoring of on-going projects to enable mid-course correction.	No.	3	20	18	16	14	12
Objective 7 Provision of institutional response in shelter and rehabilitation for women in difficult circumstances	5	Supporting implementing agencies in reaching out with immediate response to vulnerable women with respect to shelter, counseling and medical	Coverage of women beneficiaries	No.	3	16000	15500	15000	14500	14000



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Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		treatment among others.								
		Rehabilitation of women in difficult circumstances and their reintegration with the society	Number of women rehabilitated	No.	2	4000	3600	3200	2800	2400
Objective 8	15	Building a coherent model through consultations across concerned Ministries/ Depts and Agencies	Revision of the Proposal	Date	10	31/1/10	5/2/10	10/2/10	15/2/10	20/2/10
Ensuring convergence between women-centric interventions of various Ministries through setting up the National Mission for Empowerment of Women		Initiating the process of seeking approvals for setting up the National Mission	Finalised Concept Note and EFC proposal is submitted for approval	Date	5	1/3/10	3/3/10	5/3/10	10/3/10	15/3/10

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Column 1	Column 2	Column 3	Column 4	Column 5	Column 6					
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Objective 9  Filling the gaps in legislative framework on discrimination against women through new enactments and amendment of existing laws	10	Preparation and circulation of Cabinet Note on proposed Protection of Women against Sexual Harassment at the Workplace Bill, 2009	Cabinet Note circulated	Date	5	31/1/10	5/2/10	10/2/10	15/2/10	20/02/10
		Organizing inter-ministerial consultations to review and obtain inputs on the amendments to Dowry Prohibition Act, 1961, as proposed by the Ministry	Consultation organized and draft cabinet proposal to be made ready	Date	5	25/1/10	30/1/10	5/2/10	10/2/10	15/2/10
Objective 10  Efficient Functioning of the RFD	5	Timely submission of Draft for Approval	On-time submission	Date	2	30/11/2009	01/12/2009	02/12/2009	03/12/2009	04/12/2009
		Timely submission of Results	On-time submission	Date	1	30/04/2010	01/05/2010	03/05/2010	04/05/2010	05/05/2010

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Column 1	Column 2	Column 3	Column 4	Column 5	Column 6					
Objective	Weight	Actions	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
System		Finalise Strategic Plan	Finalise the Action Plan to make the Strategic Plan for the next 5 years	Date	2	12/02/2010	15/02/2010	18/02/2010	21/02/2010	24/02/2010

### SECTION 3: Trend Values of the Success Indicators

Objective	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
Objective 1 Universalisation of ICDS for delivery of services related to supplementary nutrition, health and pre school education	Operationalisation Of ICDS projects	Total functional Projects setup	No.	6070	6120	6500	7076	7076
	Operationalisation Of Anganwari centres	Cumulative Anganwadi Centres made operational	No.	1014000	1044000	1150000	1360000	1400000
	Release of funds to states	Funds released	Rs. Cr	5257	6379	6705 <sup>3</sup>	11227 <sup>4</sup>	-
Objective 2 Building a safe and secure environment for overall development of children in need of care and protection	Signing of MOUs with State governments for ICPS	MOUs signed	No.	It is a new centrally sponsored scheme being implemented from the current financial year 2009-10		10	15	10
	Release of grants to the State governments/ UT Administrations for setting up service delivery mechanisms and institutional structures under ICPS	Funds released	Rs. Cr			50	423	600
	Release of grants under the 'Rajiv Gandhi Creche Scheme for Children of working mothers' for setting up crèches	Funds released	Rs. Cr.	99.79	87.32	100	135	170
	Projects Assisted under the 'Scheme for Welfare of Working Children in Need of Care and Protection'	Number of projects assisted in the year	No.	78	109	90	115	130
	Release of Grants the 'Scheme for Welfare of Working Children in Need of Care and Protection'	Funds released	Rs. cr	6.01	8.42	7	10	12

<sup>3</sup> Will change with R.E. accordingly

<sup>4</sup> Proposed in Annual Plan

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Objective	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
Objective 3 Empower adolescent girls (11-18 years) through nutrition , health care, life skill and skill development (11-18 years)	Approval of scheme SABLA  Release of funds to states	Approval by CCEA  Funds released	Date  Rs. Cr	N.A	N.A	To be approved by 31/01/10  100	-	Implementation of the scheme  -
Objective 4 To care for pregnant and lactating women	Approval of conditional cash transfer scheme	Approval by CCEA	Date	N.A	N.A	15/03/10	Implementation of the scheme	Implementation of the scheme
Objective 5 Mainstream gender concerns in policies, programmes and schemes of Government of India (GoI) and state governments through gender budgeting.	Organising training programmes for Ministries/Departments of GoI and State Governments	Training programmes organised	No.	Scheme was not being implemented	13	15	20	25
	Providing technical support in training programmes organized by other stakeholders	Training programmes supported	no	Scheme was not being implemented	14	20	20	20
Objective 6 Skill upgradation for enhancing livelihood options of asset less and	Supporting projects of NGOs under the programme to reach out to larger number of target beneficiaries.	Coverage of women beneficiaries	No.	39055	31865	30000	35000	40000

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Objective	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
marginalized women through the Support to Training and Employment Programme (STEP).		Monitoring of on-going projects	No.	18	16	20	25	30
Objective 7 Provision of institutional response in shelter and rehabilitation for women in difficult circumstances	Supporting implementing agencies in reaching out with immediate response to vulnerable women with respect to shelter, counseling and medical treatment among others.	Coverage of women beneficiaries	No.	10860	15360	16000	18000	20000
	Rehabilitation of women in difficult circumstances and their reintegration with the society	Number of women rehabilitated	No.	2172	3072	4000	4400	4800
Objective 8 Ensuring convergence between women-centric interventions of various Ministries through setting up the National Mission for Empowerment of Women	Building a coherent model through consultations across concerned Ministries/Depts and Agencies	Concept Note finalised	Date	-	-	31/01/10	-	-
	Initiating the process of seeking approvals for setting up the National Mission	Finalized Concept Note and EFC proposal is submitted for approval	Date	-	-	01/03/10	-	-
Objective 9 Filling the gaps in legislative framework on discrimination against women	Preparation and circulation of Cabinet Note on proposed Protection of Women against Sexual Harassment at the Workplace Bill, 2009	Cabinet Note circulated	Date	-	-	31/01/10	Introduction of draft Bill in parliament	-
	Organizing inter-ministerial consultations to review and obtain inputs on the amendments to Dowry Prohibition Act, 1961, as	Inter-ministerial consultation organised	Date	-	-	25/01/10	-	-

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Objective	Actions	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
	proposed by the Ministry							

## **SECTION 4:** Description and Definition of Success Indicators and Proposed Measurement Methodology

### **Objective 1**

#### **Integrated Child Development Scheme**

ICDS scheme started in 1975 in 33 blocks in the country. It is the largest programme in the world for early childhood care and development. The scheme provides an integrated approach for converging basic services for improved child care on nutrition and health, targeting children below 6 years and pregnant and lactating mothers. They are presently reached through a network of more than 20 lac anganwadi workers and helpers through anganwadi centres (AWC). A set of 6 services are provided under the scheme namely, supplementary nutrition, pre school education, health check up, referrals, immunization and nutrition and health education.

In order to universalize the scheme, the Government has sanctioned additional 792 projects & nearly 3 lac AWCs bringing the total to 7073 projects and 13.56 lac AWC/mAWC. It is a centrally sponsored scheme where 90% of administrative component is provided by GOI alongwith 50% of supplementary nutrition except NER where the ratio on SNP is also 90% by GoI. In order to achieve universalisation, the AWC and projects need to be made operational at the earliest. AWC is considered operational on finalisation of location, recruiting Anganwadi worker/Helper and starting to provide NP and preschool services. A project is operational when project office is set up with a CDPO and 75% AWCs under it are operational.

### **Objective 2**

#### **Integrated Child Protection Scheme**

The Integrated Child Protection Scheme has been recently launched for creating a safe and secure environment for children. This scheme is to be mainly implemented through the State Governments/UT Administrations and funds will be released to them for setting up and running of service delivery mechanisms and institutional structures, supported by advocacy measures and capacity building efforts. The release of grants will be made to the State Governments and Union Territories after they have signed a Memorandum of Understanding (MOU) with the Ministry. Funds will be released after approval of the project proposal.

The objective of the 'Working Children Scheme' is to bring working children in mainstream education to prevent their future exploitation and also to provide vocational training for self employment. The Non-Governmental Organizations are given financial



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assistance by the Ministry for setting up & running the composite centres for mainstreaming and rehabilitation of working children.

The Rajiv Gandhi National Creche scheme for Children of working mothers is being implemented by this Ministry through nodal agencies for setting up of and running of crèches for children of 0-6 year of working and other deserving women provided the monthly-income of both the parents does not exceed Rs. 12000/-. The scheme provides for day care of the children by a crèche worker and an assistant, supplementary nutrition and facility for play and learning amongst other things.

### **Objective 3**

#### **RGSEAG - SABLA**

The Ministry has formulated a scheme named Rajiv Gandhi Scheme for Empowerment of Adolescent Girls – SABLA for holistic development of girls aged 11-18 years. The scheme aims at empowerment of adolescent girls through various interventions like nutrition, life skill education, home based skills, health education etc. The scheme is to be finalized during the year 2009-10.

### **Objective 4**

#### **Indira Gandhi Matritva Sahayog Yojna**

The Ministry has formulated a conditional cash transfer scheme to be implemented on a pilot basis. The scheme aims to provide cash transfers to women in pregnancy and while nursing on fulfilling certain conditions. The ultimate objective is to provide for part compensation for wage loss so that they can look after their health and nutrition status and also for their children. The scheme is to be finalized in 2009 -10.

### **Objective 5**

#### **Gender Budgeting**

The Ministry of Women and Child Development is the nodal Ministry for Gender Budgeting. Gender Budgeting is a process that entails mainstreaming of a gender perspective in all policies and programmes of Government. The Ministry conducts training programmes for other Ministries/State Governments as part of its mandate.

### **Objective 6**

#### **STEP**

The Support to Training & Employment Programme for Women (STEP) was launched as a Central Sector Scheme in 1986-87. The programme of STEP aims to make a significant impact on assetless and marginalized women by upgrading skills for self and wage employment. The sequence of activities is envisaged as mobilizing women in viable

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groups, improving their skills, arranging for productive assets/ access to wage employment, creating backward and forward linkage, improving/arranging for support services, providing access to credit, awareness generation, gender sensitization, nutrition education, sensitization of project functionaries etc. Thus, STEP advocates an integrated package of inputs aiming at the self-reliance and empowerment of women by enhancing their productivity and enabling them to take up income generation activities.

With a view to ascertain the sectoral impact of the programme and also the impact of each project on the status of women beneficiaries, each project sanctioned under the Scheme is got evaluated by an independent agency. The mid-term evaluation is undertaken with a view to remove the bottlenecks, if any, so that each project could help the beneficiaries to thrive in the market place with minimal government support and intervention.

### **Objective 7**

#### **Swadhar Homes**

This scheme was launched by the Ministry during the year 2001-02 for the benefit of Women in difficult circumstances with the following objectives:

- To provide primary need of shelter, food, clothing and care to the marginalized women/girls living in difficult circumstances who are without any social and economic support;
- To provide emotional support and counseling to such women;
- To rehabilitate them socially and economically through education, awareness, skill up gradation and personality development through behavioral training etc;
- To arrange specific clinical, legal and other support for women/girls in need interventions by linking and networking with other organization in both government and Non – Government Sectors on case basis;
- To provide Help-line ( 24 hour telephone facility) or other facilities to such women in distress; and
- To provide such other services as will be required for support and rehabilitation of such women in distress.

#### **Target group/ Beneficiaries**

- Widows deserted by their families and relatives and left uncared at religious places where they are victims of exploitation;
- Women prisoners released from jail and without family support;
- Women survivors of natural disaster, who have been rendered homeless and are without any social and economic support;
- Trafficked women/girls rescued or runaway from brothels or other places or women/girls victims of sexual crimes, who are disowned by family or who do not want to go back to respective family for various reasons;
- Women victims of terrorist/extremist violence who are without any family support and without any economic means for survival;

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- Mentally challenged women(except for the Psychotic categories) who are without any support of family or relatives;
- Women with HIV/AIDS deserted by their family or women who have lost their husband due to HIV/AIDS and are without any social and economic support;

Similarly women placed in difficult circumstances

### **Objective 8**

#### **National Mission for Empowerment of Women**

As part of the Government's commitment towards holistic empowerment of women, a National Mission for Empowerment of Women is proposed to be set up as an umbrella Mission to ensure convergence and coordination in the pro-women and women-centric interventions undertaken by various Ministries and state governments/UTs.

The Ministry of Women and Child Development as the nodal Ministry is in the process of finalizing the Concept Note for the National Mission and has already initiated steps for setting up the structures envisaged under it. It is proposed that the National Mission will include structures at centre, state, district and village levels, with the express objective of ensuring convergence of programmes of various Ministries/Department and States/UTs and of facilitating inter-agency coordination in delivery of services to women.

### **Objective 9**

#### **Filling Gaps in Legislative Framework**

As part of its mandate of identifying and addressing gaps in the legal framework that leads to discrimination against women, the Ministry has undertaken a review of existing legislations as well as to identify the areas requiring new enactments.

With this in view, a draft Protection of Women against Sexual Harassment at the Workplace Bill, 2009 has been prepared in collaboration with the National Commission for Women. This Bill has been prepared in the context of the felt-need for a law prohibiting sexual harassment as a form of discrimination against women. The Ministry therefore proposes to organize an inter-ministerial Consultation to discuss the Draft Bill. Another step will be to set up an Inter-Ministerial Group (IMG) to examine the proposed Bill.

The Ministry has also examined the Dowry Prohibition Act, 1961 and identified specific areas which require amendments in order to strengthen the law and ensure its effective implementation. A draft Amendment Bill has been prepared by the Ministry, keeping in view these identified areas. The Ministry proposes to organize consultations to examine the proposed amendments and provide inputs towards finalization of the draft Amendments.

## SECTION 5:

### Specific Performance Requirements from other Departments and State/U.T. Governments

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
<b>Objective 1</b>					
(i) State Governments	Operationalising of ICDS project and AW centres including provision of SNP	Filling up vacancies, timely release of funds to projects, compliance to Supreme Court directions	States are the implementing agencies for smooth implementation	Ministry provides funds and States have to do the actual implementation.	The scheme will not be implemented smoothly and the objective will not be achieved as desired.
ii) M/H&FW	Three services under ICDS	Effective coordination	To provide complete package of services	Coordinating at AWC level	Three services to be provided by health will not be delivered effecting health & nutrition
iii) D/Drinking Water Supply	Provision of Toilet & Drinking water facilities at all AWCs	Toilet & Drinking water facilities at all AWCs	For better nutritional status of children	Provision in all AWCs whether Govt. Owned or rented	Services under ICDS are adversely effected as health & nutrition status of children. Also depends on clean and potable water

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<b>Objective 2</b> State governments	ICPS MOUs signed and projects sanctioned	Signing of MOU and submission of Project proposals	States are the implementing agencies.	Ministry provides funds and States have to do the actual implementation.	The project will not be implemented and the objective will not be achieved.
NGOs	Approval of project proposals and release of funds for the Scheme for Welfare of Working Children	Submission of viable and complete proposals	To implement the scheme	To avoid return of the proposal	The funds will remain un-utilised and intended beneficiaries will be deprived.
NGOs	Release of funds for running crèches under the Rajiv Gandhi National crèche Scheme for children of working mothers	Submission of viable and complete proposals	To implement the scheme	To avoid return of the proposal	The funds will remain un-utilised and intended beneficiaries will be deprived.
<b>Objective 3</b> i) Ministry of Finance, Planning Commission, MoHFW and other Ministries ii) State governments iii) Ministry of Health and Family Welfare	Approval of CCEA  Implementation of the scheme  Four services by health system	Comments on Note  Timely release of funds and fund allocation  Effective co-ordination	To launch the scheme  For smooth implementation  To provide complete package of services	Timely Comments  50% of share for supplementary nutrition  Co-ordination at all levels upto anganwadi centre	Scheme will not be launched  The services will suffer and the objectives cannot be met

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<b>Objective 4</b>					
i) Ministry of Finance, Planning Commission, MoHFW and other Ministries	Approval of CCEA	Comments on Note	To launch the scheme	Timely Comments	Scheme will not be launched
ii) State governments	Implementation of the scheme	Creating service delivery processes	For smooth implementation	Timely release of cash transfers	If not done timely, the objective of the scheme will not be met
iii) Ministry of Health and Family Welfare	Service delivery in NRHM to be adequate in pilot districts or conditionalities to be met.	Improving service delivery	For effective delivery of services	Meeting the demand side of the scheme	No cash transfers can be made
<b>Objective 5</b> Other Ministries and State Governments	Number of training programmes organized/ supported	Ensuring attendance of concerned officers at appropriate levels for the training programmes, sending proposals to MWCD for organizing training programmes  Inviting MWCD's officials for providing technical support in training programmes	So that planning and budgetary processes can be engendered	Ministry can provide technical support/ guidance only when the respective Ministry/ Department/ technical institute undertakes the exercise for their schemes/ programmes or organizes training programmes	The objective will not be achieved and The gender budgeting exercise will not be broad based.
<b>Objective 6</b>	Project become ripe for final decision	Comments of technical	Since various components of	Technical comments on	Without technical

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Ministry of Agriculture, Ministry of Textiles, Ministry of Food Processing, Ministry of Micro, Small & Medium Enterprises, Indian Council for Agricultural Research(ICAR) etc.	thereon	experts on technical feasibility of the project	each project involves technical intricacies, feasibility report of the project is required in each case	various components of each of the project	feasibility report, projects are not complete to take a final decision thereon and hence the desired number of new projects are not sanctioned, thereby making it difficult to achieve the coverage of targeted number of beneficiaries
<b>Objective 7</b>					
NGOs	Approval of project proposals and release of funds for the Scheme for Swadhar Shelter Homes	Submission of viable and complete proposals	To implement the scheme	To avoid return of the proposal	The funds will remain un-utilized and intended beneficiaries will be deprived.
State Governments	Approval of project proposals and release of funds for the Scheme for Swadhar Shelter Homes	Recommendations of the state government in time and periodic inspection of the Home	To verify the credentials of the NGO, need of the project in the targeted area and evaluation of performance of the NGO	Recommendation of state government is mandatory for consideration of the project proposal by the Project Sanctioning Committee	Project proposals will not be processed in time
<b>Objective 8</b>					
Planning	Finalized Concept	Concept	To set up the	To avoid	Mission

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Commission, PMO, Ministry of Finance and other Ministries	Note and EFC proposal is submitted for approval to Planning Commission, PMO and relevant Ministries	Note and EFC proposal is approved	National Mission	aborting the Mission in the form envisaged	will be aborted and a coordinated response to women's empowerment will not be achieved
<b>Objective 9</b> All Ministries	Cabinet Note on the Protection of Women against Sexual Harassment at the Workplace Bill, 2009 circulated	Comments on the Cabinet Note and the Draft Bill	To complete steps for finalizing and getting approval for the Bill	It is essential to finalize the Bill	Proposed Bill will not be finalized, and no inter-ministerial approval received
	The IMG set up by the Ministry examines the Draft Bill	Finalized Draft is available; necessary procedures completed for setting up the IMG			
	Inter-ministerial consultation organised to review and obtain inputs on proposed amendments to Dowry Prohibition Act, 1961	Inputs from relevant Ministries on the amendments	To complete steps for finalizing the amendments	It is essential to finalize the amendments	Proposed amendments will not be finalized, and no inter-ministerial approval received

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**Minister of State (IC)**  
 Ministry of Women & Child Dev.  
 Place : Shastri Bhawan, New Delhi

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**Secretary**  
 Ministry of Women & Child Dev.  
 Date :